

ProvidusBank Sustainability e-Bulletin

3rd Edition (Oct - Dec 2025)

Welcome to the third edition of the ProvidusBank Sustainability e-Bulletin. Last quarter reflected our continued commitment to people, purpose, and progress through meaningful partnerships, community-focused initiatives, and responsible governance. We deepened our impact across health, education, youth development, and employee wellbeing.

In this edition:

- Strategic Partnerships
- Awards and Recognitions
- Awareness Campaigns
- Events
- KPMG Sustainability Updates
- CSR Highlights
- Workshops and Webinars

Strategic Partnerships October

Medics Partners: Health for All Medical Outreach

A community health outreach program delivering free healthcare and education. The initiative provided:

- General health checks
- Dental checks
- Eye checks
- Health workshops
- Free breast scans
- Education sessions



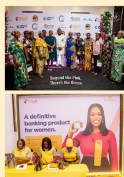
Pink Up4 Girls: International Day of the Girl Child

An awareness initiative spotlighting the unique needs, challenges, and potential of adolescent girls, while reinforcing the importance of access to education, healthcare, and protection.



Mente Calma: Beyond the Pink, There's the Green

A health and mental wellness event for Nigerian women, featuring medical screening booths and wellness engagements.



December

International Women's Organisation for Charity (IWOC): ProvidusBank continued its commitment to charitable causes by partnering with the International Women's Organisation for Charity (IWOC). An organisation that fundraises via its Small World platform supporting nominated Nigerian Charities in areas such as education, health and community development.



Events

October

World Savings Day

Theme: This Is Not a Savings Account: ProvidusBank staff taught students the importance of saving and making sound financial decisions now to have a better quality of life in the future.



November

- **Olusegun Obasanjo Presidential Library Youth Mentorship Retreat:** A training program for young Africans between the ages of 18 and 35 years on leadership and management skills



- **Blooming Greens High School:** Arttrageous Art Exhibition.
- **International Men's Day** observance.

Workshops and Webinars

Regal Webinar: Women in Business, Tax Law and Its Impact on My Business Strategies for 2026.



Webinar on Women in Business Series:
Tax Law and Its Impact on My Business Strategies for 2026.

Regal Collaborative Webinar with Inventa: From Idea to Income: A Practical Guide to Monetizing Intellectual Property.



From Idea to Income

A Practical Guide to Monetizing Intellectual Property - Webinar

Awards and Recognitions

Received **two BAFI Awards:**

- SME Empowerment
- Outstanding Financial Growth and Strategic Expansion



- **Caring Workplaces Award.**
- **International Payment Card of the Year Award.**



- **Top Performing Commercial Bank at Interswitch TechConnect 5.0.**



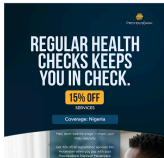
KPMG Sustainability Consultancy Services

- **October:** KPMG facilitated the ESG Strategy Blueprint Workshop with key stakeholders as part of Stage 5: ESG Strategy Development.
- **December:** Closed out Phase 6, completing the High-Level IFRS S1 and S2 Baseline Report.
- **Current Phase:** We are presently in Phase 7, focused on Board-Level Training.



Awareness Campaigns

- **Breast Cancer Awareness Month**
- **Helmet Series.**
- **Wellness Wednesday** initiatives focused on education, prevention, and employee wellbeing.
- **November:** Breast cancer awareness for men



CSR Highlights/ Staff Volunteering December

- **Providus Bank Box of Joy Initiative**
The Dettty December Committee distributed 2,000 boxes containing essential food items including oil, garri, rice, and spaghetti across Festac, Elegushi, and Oniru.



- **Asaba Branch Outreach**
Food items were distributed to members of the local community.



- **Food Team Outreach**
Food items were donated to staff of Let It Shine Academy.



- **Employee Giveback Initiative**
Lagos branch visited Bethesda Home and School for the Blind, donating essential items. The initiative was supported by 16 volunteers, with a total of ₦2,025,600 raised.



- **Affluent and Private Client Banking Team:** The team did a soup kitchen at Elegushi



Each initiative this quarter reflected our belief that sustainable impact is built through consistency, collaboration, and care. As we start a new year we remain committed to, we remain committed to creating value that goes beyond banking into the communities we serve.